**PF CONTRIBUTION:**

EC = S x ECR

EC = Employee Contribution

S = Basic Monthly Salary

ECR = Employee Contribution Rate, currently 2%

* Monthly payroll deduction
* 12 payments a year
* Anticipate salary adjustments

ErS = Se x ErSR

ErS = Employer’s (NFA) Share

Se = Employees Basic Monthly Salary

ErSR = Employer Share Rate, currently 4%

* Monthly remittance
* Anticipate late remittance

**LOAN REPAYMENTS:**

NET PROCEEDS = LOAN AMOUNT - PROCESSING FEE

* Fixed schedule, with breakdown for interest and principal repayments
* Diminishing interest
* Surcharge is collected for missed repayments and underpayments

SURCHARGE = (BILLED AMOUNT - PAID AMOUNT) x SURCHARGE RATE

* Priority of Application of Payment
  1. Interest
  2. Surcharge
  3. Interest